

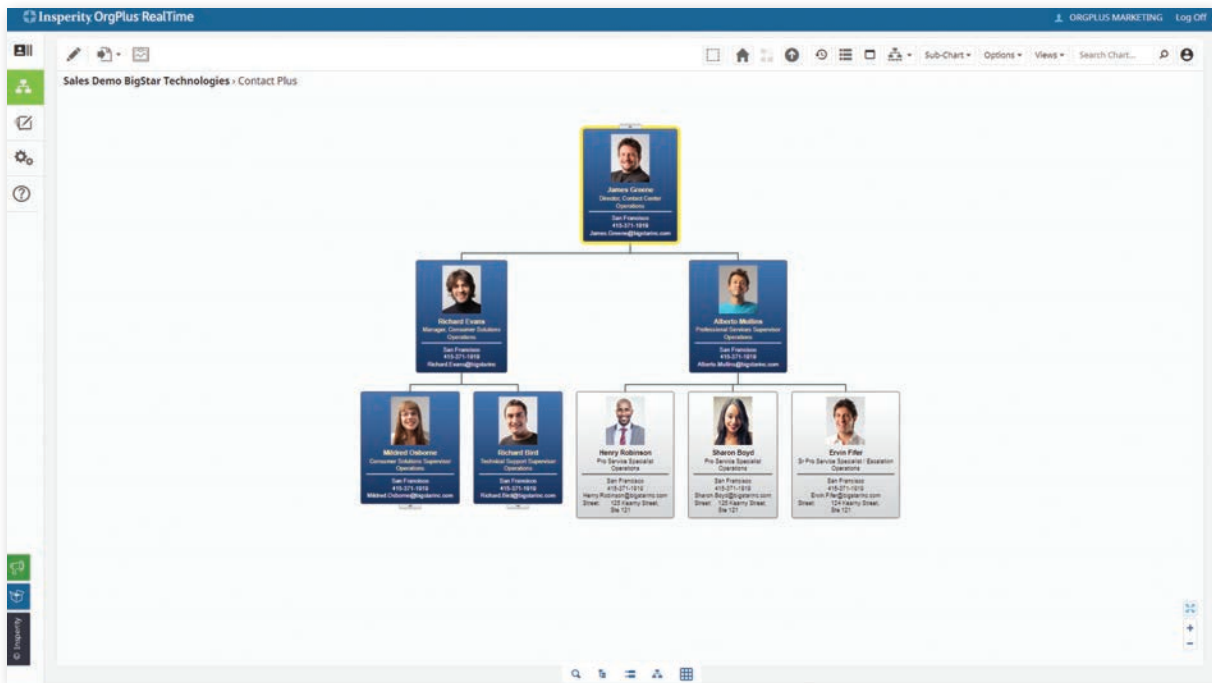
Visualize, strategize and optimize  
your workforce



# Insperty® OrgPlus® RealTime is cloud-based organizational management software that helps businesses gain and visualize insightful information about their workforce.

Manually drawing organizational charts is not always the best option and can be time-consuming. With OrgPlus RealTime, charting your business is quick and easy.

- Access the application 24/7 from your favorite browser.
- Quickly import and refresh important data metrics about your employees and your business from an Excel spreadsheet.
- Easily print or publish stylish org charts to PDF, PowerPoint or HTML.
- Use org charts for presentations or share them with team members.



Easily visualize your entire workforce with just a few clicks. Zoom in or out to focus on an individual employee, or closely examine a chain of command.

# Comparison chart

Feature	Express Edition	Professional Edition
Users	2	Based on need
Employees charted	Up to 500	Based on need
Available 24/7 on the Web	●	●
Simple, fast, presentation-quality org charts	●	●
Automatic updates for all users	●	●
Easily print or publish your org charts to PDF, PowerPoint, Excel or HTML	●	●
Schedule employee data updates		●
Quickly reveal key workforce metrics such as headcount, salary and performance rating to make better business decisions		●
Unlimited employee data		●
Schedule auto publishing to HTML		●
Create custom views, filters and employee profiles		●
Role-based security limits access to employee data and features		●
Data aggregation from multiple talent management, HRIS, CRM and ERP systems		●
Staging area for creating new charts and developing what-if scenarios to help manage organizational change		●
Save snapshots of your organization for compliance purposes		●
Create plans for workforce changes and what-if-scenarios		●
Employee directory		●

## Get started today

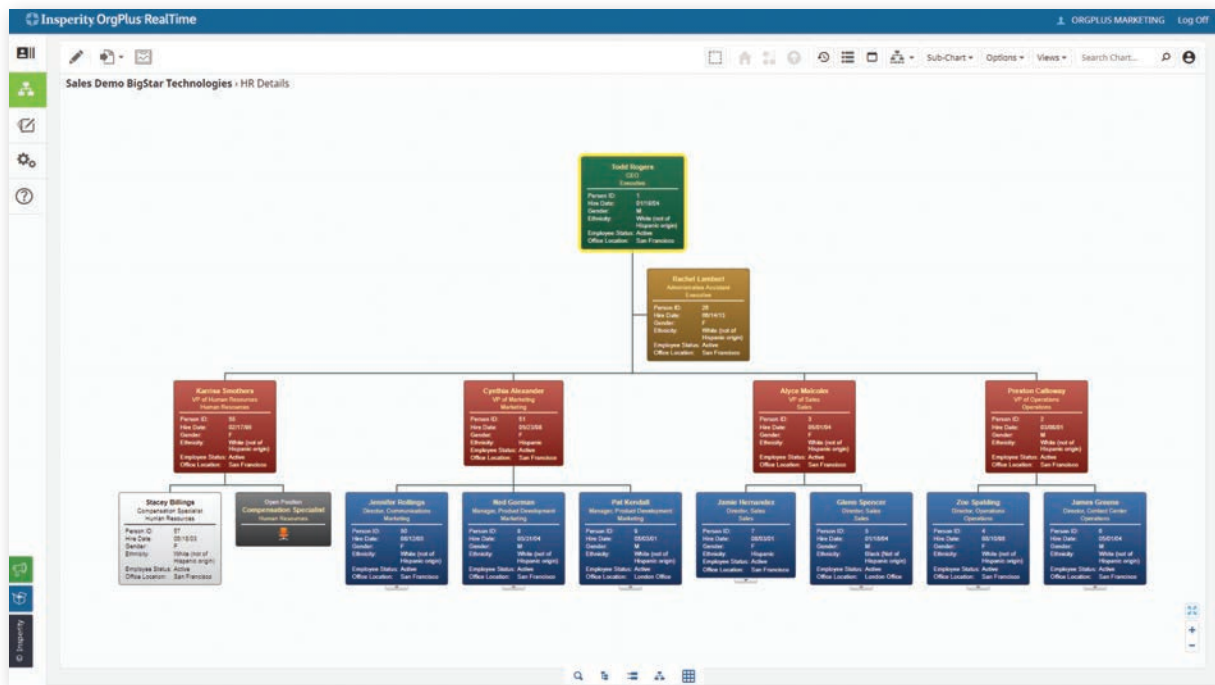
To learn more about Insperity® OrgPlus® RealTime, call us toll-free at **877.222.0499**, or visit **orgplus.com**.

# Choose the best option for your business's needs

## Insperty® OrgPlus® RealTime Express

Helps your business, division or department create and present simple organizational charts.

- Visualize your organization's hierarchy.
- Include directory information for every employee.
- Publish and distribute stylish org charts with others.
- Upgrade to our Professional Edition at any time

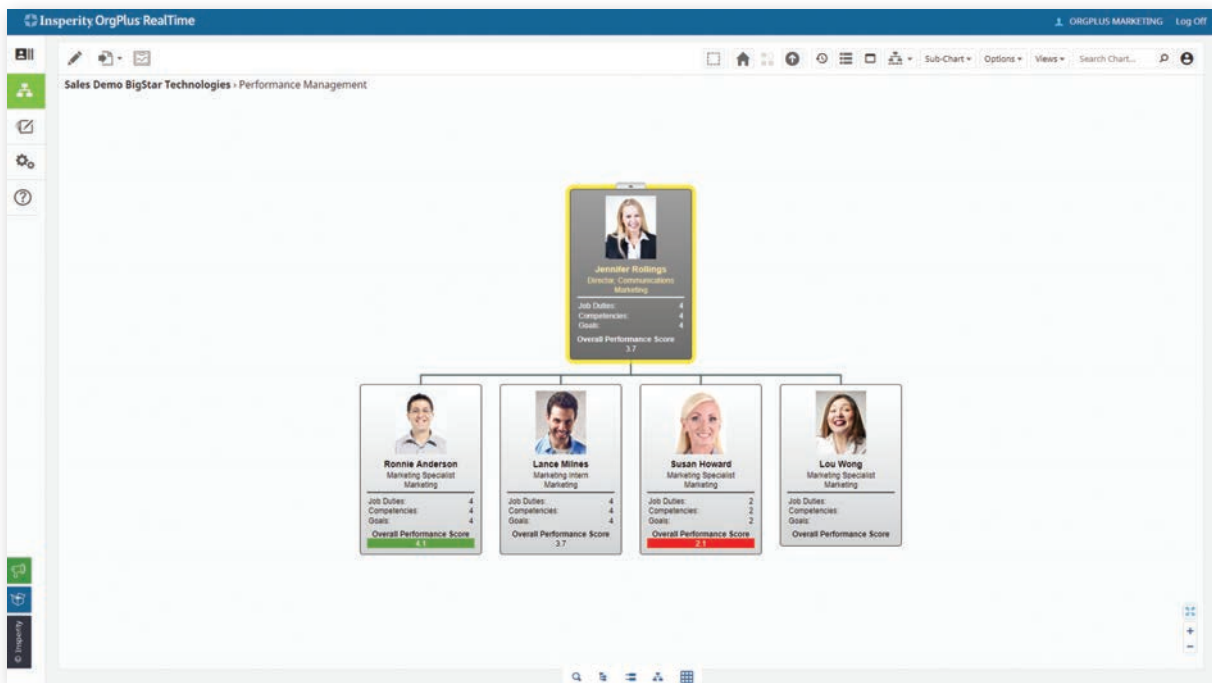


OrgPlus RealTime Express allows you to create and publish board-room quality org charts that can be easily distributed with your organization.

## Insperty® OrgPlus® RealTime Professional

Allows you to plan, refine and analyze your entire workforce to make more informed decisions and better adapt to organizational change.

- Visualize every level of your workforce and quickly reveal key workforce metrics such as budget and headcount.
- Use conditional formatting to highlight data that meets your specified criteria.
- Collaborate with other leaders for workforce changes.
- Employee directory allows all employees to find contact information on other employees quickly and easily.
- Create succession plans so your organization is better prepared for change, whether planned or unplanned.



OrgPlus RealTime Professional lets you track and measure key employee metrics, such as performance rating, compensation, budget and headcount.

## Keep it simple and secure with cloud-based organizational management

OrgPlus RealTime Professional makes deployment and application management nearly effortless. Because Insperty hosts your employee data and handles both the implementation and technical support, your IT personnel are free to focus on other aspects of your business.



[insperity.com](https://insperity.com) | 800.465.3800

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