



Visualize, Optimize and Strategize
Your Workforce





OrgPlus® RealTime is Web-based organizational management software that helps businesses craft and maintain their organizational structure.

Manually drawing org charts is time-consuming and uninformative. With OrgPlus RealTime, you can start charting your business immediately after signing in.

- Access the application 24/7 from your favorite browser
- Quickly import and refresh important employee directory information from an Excel spreadsheet
- Easily print or publish stylish org charts to PDF, PowerPoint or HTML
- Use org charts for presentations or share them with team members

The screenshot displays the Insperty OrgPlus RealTime web application. The main content area features a detailed profile for Eric Kasper, Manager, Metal and Fabrication, with a salary of \$88,000. Below the profile, an organizational chart shows a manager (Eric Kasper) at the top, with seven direct reports: Nicholas Delacroix (Production Mechanic, \$83,000), Deana Dimarco (Setup Technician, \$83,000), Ronald Horvath (Manufacturing Tech, \$83,000), Deborah Kohiwiki (Machinist, \$83,000), Patrick Martel (Injection Molding Tech, \$83,000), Brian Marvel (Finishing Technician, \$83,000), and Melvin Minder (Manufacturing Tech, \$83,000). The interface includes a navigation sidebar on the left and a top navigation bar with user information (TY WEAVER) and help options.

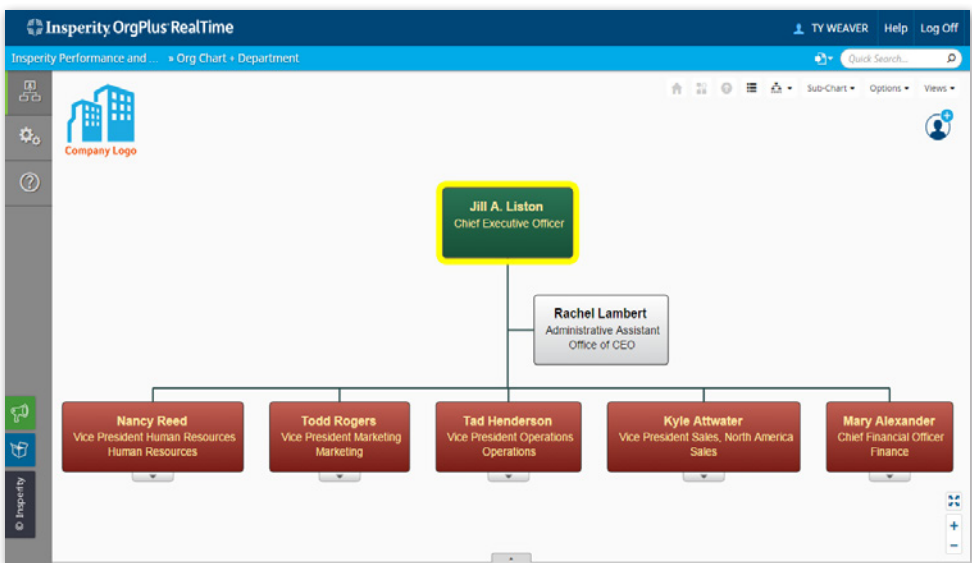
Easily visualize your entire workforce with just a few clicks. Zoom in or out to focus on an individual employee or closely examine a chain of command.

Choose the version that fits your business's needs

ORGPLUS® REALTIME EXPRESS

Helps your business, division or department to create and present simple organizational charts

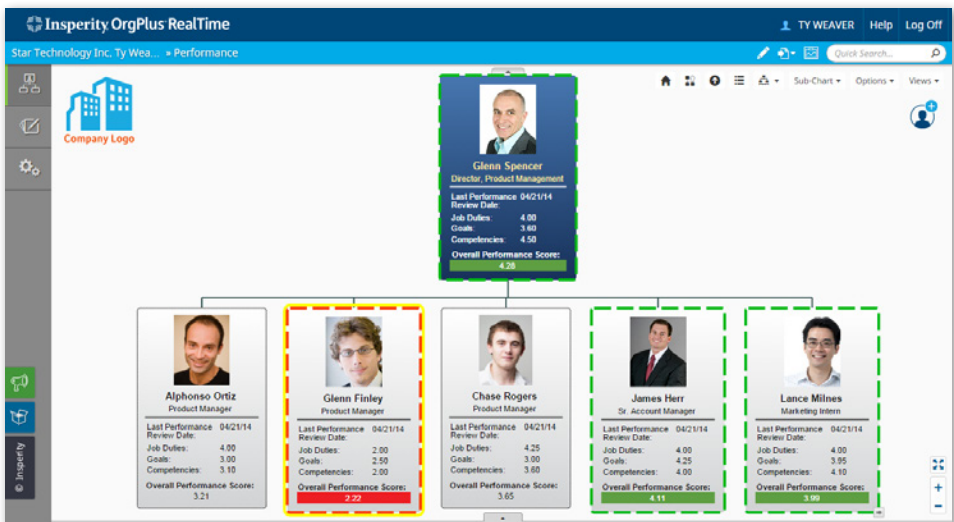
- Visualize your organization's hierarchy
- Include directory information for every employee
- Publish and distribute stylish org charts with others
- Upgrade to our Professional Edition at any time



OrgPlus RealTime Express allows you to create and publish board-room quality org charts that can be easily distributed with your organization.

Allows you to plan, refine and analyze your entire workforce to make more informed decisions and better adapt to organizational change

- Visualize every level of your workforce and quickly reveal key workforce metrics such as budget and headcount
- Use conditional formatting to highlight data that meets your specified criteria
- Collaborate with executives, HR professionals and managers to finalize your business's hierarchy
- Track changes made to your organizational structure and generate reports



OrgPlus RealTime Professional lets you track and measure key employee metrics, such as performance rating, compensation, budget and headcount.

Keep it simple and secure with cloud-based organizational management

OrgPlus® RealTime Professional makes deployment and application management nearly effortless. Because Insperty hosts your employee data and handles both the implementation and technical support, your IT personnel are free to focus on other aspects of your business.

System requirements: OrgPlus RealTime requires installation of the Microsoft® Silverlight™ plug-in and is supported by the following Web browsers: Internet Explorer, Firefox and Google Chrome.

Comparison chart

Feature	Express Edition	Professional Edition
Users	2	Based on need
Employees charted	Up to 100	Based on need
Available 24/7 on the Web	●	●
Simple, fast, presentation-quality org charts	●	●
Automatic updates for all users	●	●
Easily print or publish your org charts to PDF, PowerPoint, Excel or HTML	●	●
Schedule employee data updates		●
Quickly reveal key workforce metrics such as headcount, salary and performance rating to make better business decisions		●
Unlimited employee data		●
Schedule auto publishing to HTML		●
Create custom views, filters and employee profiles		●
Role-based security limits access to employee data and features		●
Data aggregation from multiple talent management, HRIS, CRM and ERP systems		●
Staging area for creating new charts and developing what-if scenarios to help manage organizational change		●
Save snapshots of your organization for compliance purposes		●
Create plans for workforce changes to share with colleagues.		●
Import data from other Insperty® applications		●

Get started today

To learn more about OrgPlus RealTime, call us toll-free at **877-222-0499** or visit orgplus.com.

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