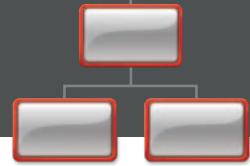


OrgPlus® Success Story



► Foster Farms

Foster Farms Uses OrgPlus Professional to Manage and Communicate Organizational Structure.

Foster Farms had been using OrgPlus Standard 3.0 to manually create organizational charts for exempt and clerical employees, but this occurred twice a year at best, and charts were seriously out-of-date even as the document was distributed.

The need was great for an automated solution to create up-to-date organizational charts and to incorporate methods for rapid distribution. Foster Farms upgraded to OrgPlus Professional allowing employees to view up-to-date organizational charts over the company intranet.

The Challenge

Using OrgPlus 3.0, managers were able to easily create organizational charts, communicate company structure, and plan and budget effectively. Managers would initiate the process by creating organizational charts for their groups, which were then forwarded to the Human Resources department for review. The HR department would review the files and send back suggested changes to each manager, and the process would repeat until each departmental chart was approved and included in the master chart file. These charts were then distributed for printing and posting throughout the company.

While effective in providing a centralized repository of employee information, this was a multi-step process that couldn't deliver real-time information, meaning charts were generally updated only bi-annually, leaving information outdated.

Foster Farms needed a solution to automate employee information and communicate up-to-date organizational charts in real time while maximizing their investment in their existing HR systems.

The Solution

Foster Farms upgraded to OrgPlus Professional allowing them to easily pull current employee count, position, salary and other relevant information to create customized organizational charts that can be updated weekly rather than semi-annually. More importantly, key executives in the organization can now get the charts they need for organizational modeling within minutes. Salary reports, head count roll-ups and other custom reports are created at the click of a button. Foster Farms is now able to efficiently communicate its organizational structure company-wide via the corporate intranet and create PowerPoint presentations or booklets.

OrgPlus Professional allows Foster Farms executives and managers to constantly and accurately assess the organization as it is currently structured and respond to changing market conditions. When a Foster Farms manager is contemplating a departmental restructuring, they can now dynamically conduct organizational

Customer

Foster Farms is the largest poultry company in the Western United States

Industry

Food and Beverage

Headquarters

California

Employees

10,000

Solution Focus

Automated org chart creation

Product

CHOSEN BY OVER 400
FORTUNE 500
COMPANIES

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About HumanConcepts

HumanConcepts is the leading provider of workforce modeling and intelligence solutions. With its OrgPlus technology charting millions of employees for companies worldwide, including 400 of the Fortune 500, HumanConcepts has defined best practices in organizational charting. OrgPlus uniquely integrates with HR systems from vendors including SAP and PeopleSoft to automatically create, update and distribute organizational charts for team collaboration, workforce planning and critical decision-making. In addition, OrgPlus seamlessly integrates with industry-leading applications such as Microsoft Office and Adobe Acrobat.

HumanConcepts is privately owned and based in Sausalito, California with offices in the United Kingdom and Germany and offers OrgPlus software and services worldwide. For more information please visit www.humanconcepts.com.