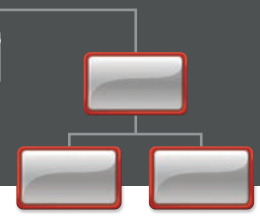


# OrgPlus<sup>®</sup> Certified Integration for SAP<sup>®</sup>

Organize. Visualize. Strategize.



## Create Integrated, On-demand Organizational Charts with SAP

- ▶ View SAP Data in Real-time
- ▶ Access Company Data Securely
- ▶ Format Charts Conditionally
- ▶ Dynamically Navigate Through Your Organization
- ▶ Generate Reports, Profiles, Directories and More

▶ **Maximize your SAP investment.** OrgPlus intelligent organizational charting technology centralizes organizational hierarchies using HR data directly from SAP and provides secure access through a web-browser. Centralized, intelligent organization charts visually communicate an organization's hierarchy with HR metrics and provide a platform for planning and modeling workforce change. OrgPlus Enterprise and OrgPlus Professional integrate seamlessly with SAP and are easy to use, install and maintain.

### OrgPlus features the following SAP functionality:

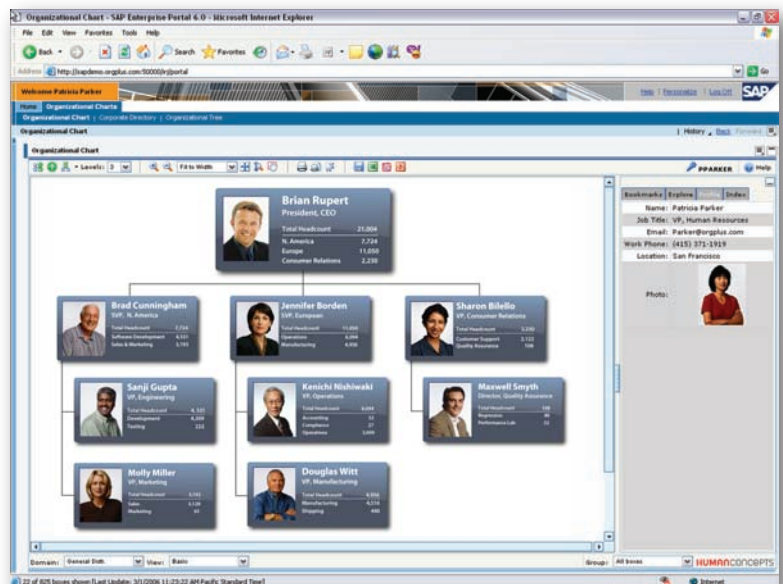
- ▶ **SAP HR-OCI Support** - (SAP-recommended method for creating organizational charts) OrgPlus Enterprise queries SAP HR using the SAP HR Interface for Organization Charting (HR-OCI). The interface utilizes the functionality provided by the Object and Data Provider (OADP) and SAP Query to extract the desired info-types from SAP Organizational Management and SAP Personnel Administration.
- ▶ **Position-to-Position and OrgUnit to OrgUnit Hierarchies** - OrgPlus products have enhanced HR-OCI support that allows organizational charts to be generated from hierarchies based on Position-to-Position relationships in addition to the existing support for OrgUnit-to-OrgUnit relationships.

- ▶ **SAP Security** - OrgPlus Enterprise inherits role definitions directly from SAP, ensuring that the field level security in OrgPlus Enterprise matches the field level security permissions in SAP. This guarantees consistent security for all end users.
- ▶ **SAP Authorization** - OrgPlus Enterprise supports real-time authentication of user credentials directly against SAP, making it a true Enterprise application.
- ▶ **SAP Enterprise Portal Integration** - OrgPlus Enterprise supports Single Sign-on from SAP Enterprise Portal and allows integration to provide context sensitive organizational charts.
- ▶ **NetWeaver Integration** - OrgPlus Enterprise allows for easy integration into SAP NetWeaver. A "Business Package" is available that allows OrgPlus Enterprise to be incorporated as an iView into the NetWeaver environment.

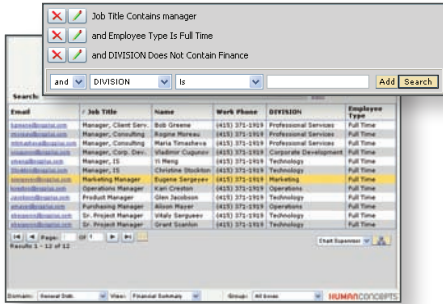
SAP<sup>®</sup> Certified  
Integration with SAP Applications

For detailed information about what OrgPlus Enterprise and OrgPlus Professional can do for you, visit our website at [www.orgplus.com](http://www.orgplus.com).

CHOSEN BY OVER 400  
**FORTUNE 500**  
COMPANIES



# Feature Overview



Use the Advanced Search panel to select complex criteria to search through your organization.



Dynamic reporting tools allow you to create reports using chart data, test "what-if" scenarios and visualize potential budget or headcount impact by chart branch.

“ As a global company using SAP, we needed a solution that would give our 2,000 employees worldwide access to an intranet-based directory, putting a face to a name. We found our solution in OrgPlus Enterprise because it speaks to SAP solutions and maintains the reporting hierarchy. ”

*Paul Morgan, Manager,  
Data Warehousing  
Viskase Companies, Inc.*

The SAP HR Interface for Organizational Charting (HR-OCI) is the recommended method for third-party organizational charting applications to access SAP HR data. The interface allows a third-party vendor's application to extract SAP Organizational Management objects, relationships and attribute data from SAP Organizational Management and SAP Personnel Administration.

SAP HR-OCI guarantees compatibility with all future versions of SAP and does not require loading custom software into the SAP environment. SAP HR-OCI is easy to install and configure (it is included as part of ECC 5 and beyond). SAP HR-OCI views can be configured to include any standard info-types. Custom info-types can also be included via Function Modules.

## Professional Services

Experienced HumanConcepts Professional Services consultants can help you quickly integrate OrgPlus into your SAP Environment. We have experience with SAP environments including SAP 4.6c, 4.7, ECC 5 and ECC 6.

SAP Certified Software Partner HumanConcepts is a certified SAP Software Partner. HumanConcepts supports the latest SAP products to ensure that our technology can meet your platform needs. Certifications received from SAP include: SAP HR-OCI and "Powered by SAP NetWeaver."

**SAP® Certified**  
Integration with SAP Applications

**HUMANCONCEPTS™**  
Workforce Modeling and Intelligence

**Corporate Headquarters**  
3 Harbor Drive, Suite 200  
Sausalito, CA 94965  
USA

**www.humanconcepts.com**  
Toll Free: 1-888-821-1261 (U.S. & Canada only)  
Tel: 415-332-3030  
Fax: 415-332-1010

**HumanConcepts UK Ltd**  
10 Blenheim Court  
Exeter, Devon  
EX2 8PW  
United Kingdom

**www.orgplus.co.uk**  
Tel. +44 (0)1392 823023  
Fax. +44 (0)1392 829159

**HumanConcepts Deutschland**  
Casinostrasse 6  
47877 Willich  
Germany

**www.orgplus.de**  
Tel: +49 (0) 2154 889763  
Fax: +49 (0) 2154 889765  
Support-Hotline: 01805 699899  
(12ct/Min aus dem dt. Festnetz)

## OrgPlus Reporting:

- Headcounts
- Employee Vacancies
- Employee Types
  - Contractors
  - Temporary
  - Hourly
  - Consultants
- Employee Status
- Full time
  - Part Time
  - Leave of Absence
  - Vacation
  - Diversity
- Salary Planning/Budgeting
- Retirement Planning
- Succession Planning
- Skills Management
- Performance Management