

HumanConcepts OrgPlus Enterprise Integration with Oracle E-Business Suite

HUMANCONCEPTS
Workforce Modeling and Intelligence

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By complementing the Oracle E-Business Suite offering with workforce modeling, succession planning, and organizational intelligence capabilities, HumanConcepts empowers Oracle E-Business Suite users to take control of their human resources data.

Company Overview

HumanConcepts is the leading provider of workforce modeling and intelligence solutions. With its OrgPlus technology charting millions of employees for organizations worldwide, including 400 of the *Fortune* 500, HumanConcepts has defined best practices in organizational charting. OrgPlus uniquely integrates with HR systems from vendors including Oracle and SAP to automatically create, update, and distribute organizational charts for team collaboration, workforce planning, and critical decision-making. In addition, OrgPlus seamlessly integrates with industry-leading applications such as Microsoft Office and Adobe Acrobat. For more information, please visit www.humanconcepts.com

Integration Overview

OrgPlus Enterprise helps Oracle E-Business Suite users reduce the time and money they spend managing and distributing accurate human resources information across the enterprise. With OrgPlus Enterprise, Oracle E-Business Suite users can visualize multiple organizational structures in real-time and access the information by using their Oracle credentials. With on-demand access to critical employee information, companies can make more-informed business decisions and proactively manage organizational change.

The integration includes the following steps:

- OrgPlus Enterprise extracts employee and organizational data from Oracle E-Business Suite via a database view/query and presents the information in a dynamic, visual org chart.
- OrgPlus Enterprise authenticates users against Oracle E-Business Suite via an Oracle Database stored procedure.

Integration Details

OrgPlus Enterprise maximizes value for Oracle E-Business Suite clients by providing seamless integration between the OrgPlus solution and Oracle Human Resources Management System. Key benefits include:

- Allows customers to easily access employee information that they can analyze and model in an easy-to-digest structural view
- Validates employee profile data, compensation and incentive information, reporting structures, and more
- Streamlines business processes by providing managers and executives with on-demand access to real-time employee information and reports

INTEGRATED WITH



E-BUSINESS SUITE

Through the Oracle PartnerNetwork Applications Integration initiative, partners with validated integrations can provide their customers with standards-based, vanilla product integrations, tested and validated by Oracle. Customers benefit from improved risk management and smoother upgrade capability, leading to a lower total cost of ownership and greater overall satisfaction.



Availability and Support

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Financial Summary View of Employee Information in OrgPlus Enterprise

Environment

HumanConcepts Environment

OrgPlus Enterprise 2.6 (available in English, German, French, and Spanish)
 Oracle RDBMS Enterprise Edition 9.2.0.5
 Microsoft Windows 2000/Windows 2003

Oracle Environment

Oracle E-Business Suite 11.5.10
 Oracle9i Database Enterprise Edition (9.2.0.5)
 Oracle Application Server 9iAS (1.0.2.2.2)

For additional information about partnering with Oracle, please contact us at opninfo_us@oracle.com or visit us at www.partners.oracle.com

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